

The City of Yuba City and the First Level Managers  
Side Letter of Agreement to the  
July 1, 2023- June 30, 2027 MOU

The City of Yuba City ("City") and the First Level Managers ("FLM") have met and conferred in good faith pursuant to the requirements of the Meyers-Milias-Brown Act to add the language below to their Memorandum of Understanding ("MOU"), with a current term of July 1, 2023 through June 25, 2027, as set forth below.

Salary Surveys

Salary Surveys include only the following Comparable Agencies: City of Davis; City of Lincoln; City of Lodi; City of Madera; City of Manteca; City of Rocklin; City of Tulare; City of Turlock; City of West Sacramento; City of Woodland; and will use only the following compensation data: Top Step Salary; Education Benefits (maximum); Longevity Pay (maximum); Health Benefits (employer's maximum contribution towards family medical, dental, & vision); Employer Deferred Compensation Contribution; and employer pickup of employee pension costs and employee pickup of employer pension costs using the retirement tier that was in effect on December 31, 2012.

All other provisions of the MOU between the City and FLM shall remain unchanged.

Date: Apr 4, 2024

Date: Mar 20, 2024

CITY OF YUBA CITY

FIRST LEVEL MANAGERS

*Diana Langley*

*Josh Wolfe*

Josh Wolfe (Mar 20, 2024 22:03 PDT)

\_\_\_\_\_  
Diana Langley, City Manager

\_\_\_\_\_  
Joshua Wolfe, Representative

*Nathan McCready*

Nathan McCready (Mar 19, 2024 17:36 PDT)

\_\_\_\_\_  
Nathan McCready, Representative

*Ernesto Hernandez*

Ernesto Hernandez (Mar 21, 2024 11:47 PDT)

\_\_\_\_\_  
Ernesto Hernandez, Representative